

September 7, 2010

Randy Sekany
President
San Jose Fire Fighters, Local 230
425 E. Santa Clara Street, Suite 300
San Jose, CA 95113

RE: Negotiations with the San Jose Fire Fighters

Dear Randy:

Thank you for your letter dated September 1st, in response to our letter of August 31st, in which we expressed interest in scheduling a meeting to discuss the recent membership vote. We have confirmed meetings on September 8th and September 13th.

In your letter, you indicated that you know that we will do all we can to work toward an amicable agreement that restores the 49 firefighters that were laid off. Our goal had been to reach an agreement with Local 230 that would have avoided the layoffs from taking place, but unfortunately we were not able to do so. After the layoffs took place, our goal became—and remains—reaching an agreement with Local 230 that includes concessions sufficient to rehire the 49 firefighters and restore the Truck and the four Engines that were taken out of service as part of balancing the City's \$118.5 million budget deficit.

As we stated in our August 31st letter, we remain hopeful that we can reach an agreement that would allow us to restore the truck and four engines that were eliminated and rehire the 49 firefighters. We hope that our meeting scheduled for tomorrow will help us in achieving the City's goal of bringing back the 49 firefighters and restoring the services to the community.

Sincerely,



Alex Gurza
Director of Employee Relations

c: Jeff Welch, Local 230 Vice President
Juan Diaz, Local 230 Representative
Soren Coats, Local 230 Representative
Chris Platten, Local 230 Legal Counsel
Teresa Reed, Assistant Fire Chief
Aracely Rodriguez, City Negotiating Team Member
Marcus Hermanson, City Negotiating Team Member